



## **AFFIRMATIVE ACTION E-BULLETIN**

January 29, 2009

### **IMPLEMENTATION OF E-VERIFY FURTHER DELAYED**

Following up on our last e-Bulletin, the U.S. Citizenship and Immigration Services has announced that the implementation date for mandatory E-Verify participation has been delayed further. Federal contractors and subcontractors will be required to begin using the E-Verify system beginning May 21, 2009. This follows a previous delay from January 15th to February 20th.

As we stated, in our experience many contractors have already switched over to E-Verify without difficulty. Remember, for those of you who have not already switched over to E-Verify, on May 21, 2009 the government will begin including a clause in its contracts that commits government contractors to use E-Verify from that point on. Therefore, the compliance deadline does not automatically apply to all contractors...just those who enter into a new contract on that date or later (or even later, if we have further delays). We'll keep you posted.

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